



SELECTION POLICY

SEA Games 2019 (Philippines)

30th Nov 2019 – 11th Dec 2019

| Revision Information | | |
|----------------------|---------------------------|--------------|
| Version | Date | Revised By |
| 1.0 | 20 th Jan 2019 | Desmond Chan |

1. GENERAL INFORMATION ABOUT EVENT

1.1 Organizer: **Philippines SEA Games Organising Committee (PHISGOC)**

1.2 Event Date: **TBC by PHISGOC**

1.3 Venue: **Remy Field, Subic Bay Freeport Zone**

1.4 Format:

- a) **Laser Run**
- b) **Triathlon -> Swimming + Laser Run**

1.5 Events: **6**

| Men | Women | Mixed |
|------------------------------|------------------------------|-----------------------|
| Laser Run Individual | Laser Run Individual | Laser Run Mixed Relay |
| Triathlon Swimming Laser Run | Triathlon Swimming Laser Run | Triathlon Mixed Relay |

2. INTRODUCTION

2.1 This policy describes the process and criteria for the selection into the SIMPA SEA Games 2019 Team, and the obligations of nominated athletes.

2.2 SIMPA reserves the rights to amend this policy, at any time, if SIMPA is of the opinion that such an amendment is necessary. SIMPA will publish this policy (and any amendments) on our website at www.singaporepentathlon.org.sg

2.3 The following definitions apply throughout this policy:

| | |
|--------------|--|
| SIMPA | Singapore Modern Pentathlon Association |
| SNOC | Singapore National Olympic Council |
| UIPM | Union Internationale de Pentathlon Moderne, the world governing body of the Olympic sport of Modern Pentathlon |



3. SELECTION COMMITTEE

3.1 The Selection Committee shall consist of:

- i) SIMPA President
- ii) SIMPA Vice President
- iii) SIMPA Head of High Performance
- iv) 2 members of SIMPA Exco

3.2 The Selection Committee shall be responsible for the entire SEA Games 2019 selection procedures, and prepare a final list of athletes to be nominated to SNOC, based on the stated selection criteria and team structure requirements.

3.3 The Selection Committee is empowered within this policy, to select qualified athletes for the SEA Games 2019, provided that they can demonstrate that any discretion used was arrived at through a process of integrity and transparency.

3.4 In the event that no athletes made the selection criteria, SIMPA reserves the right to the final decision on whether to nominate any athletes to the SNOC.

3.5 The SNOC is the body which selects the athletes for the Games, and considers any appeal cases which the NSAs may submit. Final Decision for participation at the SEA Games 2019, will be at the sole discretion of SNOC.

3.6 Nominations for the 30th SEA Games will be submitted to SNOC by **15th July 2019**.

4. ENTRY REQUIREMENT

4.1 Athlete must be a Singapore citizen. Permanent Residents are not eligible.

4.2 Athlete must be 14-49 years of age as of 1/Jan/2019.

4.3 Athlete must be a SIMPA member.

4.4 Athlete must have UIPM Athlete License, which will be registered by SIMPA upon completion of SEA Games athletes' selection.

4.5 Athlete must hold a Singapore Passport with at least 12 months validity

4.6 Qualifying Window Period: 1 January 2019 to 14 July 2019



3. SELECTION OF ATHLETES

3.1 For **Laser-Run**, athlete must have achieved the following time for the **Laser-Run discipline** (4x800m run + 4x5 hits), in at least one UIPM recognized event (local or overseas), or any competitive event conducted by SIMPA.

- a) Male: 14 mins 20 seconds
- b) Female: 16 mins 20 seconds

3.2 For **Triathlon**, athlete must have achieved the following time for the **Triathlon format** (4x800m run + 4x50m swim + 4x5 hits), in at least one UIPM recognized event (local or overseas), or any competitive event conducted by SIMPA.

- a) Male: 19 mins 05 seconds
- b) Female: 23 mins 50 seconds

4. SELECTION PROCESS

4.1 **SIMPA Laser Run SEA Games 2019 Open Selection** – In between Feb/2019 and Mar/2019

- 4.1.1 This event will be served as the sole selection event, and open to all the public.
- 4.1.2 Those who qualified with the timing stated in 3.1, will be invited into **SIMPA Training squad**.

4.2 **SIMPA Triathlon SEA Games 2019 Open Selection** – TBC.

- 4.2.1 This event will be served as the sole selection event, and open to all the public.
- 4.2.2 The format will be decided in a later date, either open water or swimming pool, as the actual format has yet to be decided by PHISGOC.
- 4.2.3 Those who qualified with the timing stated in 3.2, will be invited into **SIMPA Training squad**.

4.3 SIMPA will decide the final **SIMPA SEA Games 2019 nomination list**, which the final names will be from the **SIMPA Training squad**:

- 4.3.1 For **Laser-Run**, top 2 athletes (per gender) with the best clocking time before Friday, 5/Jul/2019, will be qualified into **SIMPA SEA Games 2019 nomination list**.
- 4.3.2 For **Triathlon**, top 2 athletes (per gender) with the best clocking time before Friday, 5/Jul/2019, will be qualified into **SIMPA SEA Games 2019 nomination list**.



- 4.4 In the event more than 2 athletes achieve timing better than the 3rd best athlete in South-east Asia:
- SIMPA might consider include more than 2 athletes (per gender & per format) in the **SIMPA SEA Games 2019 nomination list**, subject to UIPM's and SNOC's approval.
- 4.5 In the event less than 2 athletes achieve timing better than the 3rd best athlete in South-east Asia:
- Top 2 athletes (per gender & per format) with the best clocking time before Friday, 5/Jul/2019, will be qualified into **SIMPA SEA Games 2019 nomination list**.
- 4.6 SIMPA will submit the **SIMPA SEA Games 2019 nomination list to SNOC by 15th July 2019**, as stated in the Clause 3.6.
- 4.7 The final selection of athletes remains at the sole discretion of the SNOC.
- 4.8 Selected athletes will be announced at a date to be confirmed by the SNOC.

5. SELECTION OF COACHES

- 5.1 For all athletes who meet the selection criteria required and have been selected to be in the **SIMPA Training squad** and **SIMPA SEA Games 2019 nomination list**, SIMPA will assign a Head Coach, to lead, plan and conduct the required training.

6. GENERAL CRITERIA

- 6.1 Every member of **SIMPA Training squad & SIMPA SEA Games 2019 nomination list** will have to attend all the activities and training sessions designed and conducted by for the SEA Games 2019. SIMPA will excuse an athlete on an individual basis if and when the athlete can't attend scheduled activities / training as long as it is justified with valid reasons, Medical or otherwise.
- 6.2 Every selected athlete in the **SEA Games 2019 team** (to be announced by SNOC) will have to fill out and sign the **Athlete's Agreement for SEA Games 2019 Contract**, with a refundable "security deposit" of **SGD 500.00**, to confirm their participation in the SEA Games 2019. Deposit is refundable after the SEA Games 2019.
- 6.3 No deposit required for those in **SIMPA Training squad & SIMPA SEA Games 2019 nomination list**.
- 6.4 SIMPA reserves the right to hold back the "security deposit" for any misconduct or breach of the Athlete's Agreement Contract.
- 6.5 All athletes and coaches will have to accept and follow the equipment rules established by UIPM and SIMPA. **Athlete may be required to contribute a SGD 500 damage deposit fee, with a SGD 30 rental fee per month, to loan SIMPA equipment for personal training purposes towards SEA Games 2019.**



6.6 No funding from SIMPA will be provided for any overseas competition and training towards SEA Games 2019.

6.7 Doping is strictly prohibited. All athletes are subject to compliance with the World Anti-Doping Agency (WADA) regulations. Any athlete found guilty of possession or consumption will be expelled from the Team after completion of all necessary tests and investigations.

6.8 SIMPA reserves the right to propose the addition of an athlete that has not been previously selected following the established criteria for the benefit of the goals and performance of the Team.

6.9 All Athletes and Coaches involved are to adhere to rules and regulations of SIMPA, Team SG, UIPM and show respect to all, project a positive image and good sportsmanship at all times. No misconduct will be tolerated.

7. APPEAL PROCESS

7.1 Appeal against non-selection must be made in the form of email with valid and clear reasons for appeal to be submitted to the SIMPA President & Secretary General within 48 hours after the selection results are released. The email must be sent to:

- 1) president@singaporepentathlon.org.sg
- 2) secgen@singaporepentathlon.org.sg

7.2 The sole ground on which an appeal can be made to SIMPA is that the selection process has not been properly followed.

7.3 The appeal must be accompanied by:

- a) A summary of the appeal and/or supporting documentations, as well as the evidences that will be relied upon in support of those arguments for the appeal.
- b) A non-refundable fee of SGD 100, payable to Singapore Modern Pentathlon Association, must be made for any appeal. Payment can be made via bank transfer.

7.4 An Appeal Panel (to be published by SIMPA) will be available, to handle the appeal.

7.5 Appeal Panel has no right to trigger re-selection process. Their role is to review the appeal, and may refer the matter back to Selection Committee for a re-selection.

7.6 SIMPA will inform all parties of the Appeal Panel's decision to either uphold or reject the appeal. The decision of the Appeal Panel will be final and no further correspondence will be entertained.



Appendix A: Timeline

| Key Date | Activity |
|---------------------|---|
| Feb/2019 – Mar/2019 | SIMPA Laser Run SEA Games 2019 Open Selection |
| TBC | SIMPA Triathlon SEA Games 2019 Open Selection |
| 15/Apr/2019 | Longlist submission begins |
| 03/Jun/2019 | Distribution of Sports Entry by Number Form |
| 15/Jun/2019 | Longlist deadline |
| 30/Jun/2019 | Sports Entry by Number deadline |
| 01/Jul/2019 | Nomination submission begins |
| 05/Jul/2019 | SIMPA SEA Games 2019 nomination list confirmation |
| 15/Jul/2019 | Nomination deadline |
| 01/Aug/2019 | SNOC Selection Committee Meeting |
| 02/Aug/2019 | Appeals submission begins |
| 13/Aug/2019 | Appeals deadline |
| 13/Aug/2019 | Distribution of Entry by Names Form |
| 22/Aug/2019 | SNOC Appeals Committee Meeting |
| 20/Nov/2019 | Official opening of Athletes Village |
| 30/Nov/2019 | Opening Ceremony of SEA Games 2019 |
| 11/Dec/2019 | Closing Ceremony of SEA Games 2019 |