



SELECTION POLICY

Asian Games 2026 (Aichi-Nagoya, Japan)

19th September 2026 – 4th October 2026

Revision Information			
Version	Date	Revised By	Remark
1.0	15 th Aug 2025	Desmond Chan	
2.0	8 th Jan 2026	Desmond Chan	1 st amendment after review.

1. GENERAL INFORMATION ABOUT EVENT

1.1 Organizer: **The 20th Asian Games Aichi-Nagoya 2026 Organizing Committee**

1.2 Event Date: **16th September 2026 – 20th September 2026**

1.3 Venue: **Anjō Sports Park**

1.4 Format:

a) **Modern Pentathlon** (Fencing, Swimming, Obstacle, Laser-Run)

1.5 Events: **4**

Men	Women
Individual	Individual
Team	Team

2. INTRODUCTION

2.1 This policy describes the process and criteria for the selection into the SIMPA Asian Games 2026 Team, and the obligations of nominated athletes.

2.2 SIMPA reserves the rights to amend this policy, at any time, if SIMPA is of the opinion that such an amendment is necessary. SIMPA will publish this policy (and any amendments) on our website at www.singaporepentathlon.org.sg

2.3 The following definitions apply throughout this policy:

SIMPA	Singapore Modern Pentathlon Association
SNOC	Singapore National Olympic Council
UIPM	Union Internationale de Pentathlon Moderne, the world governing body of the Olympic sport of Modern Pentathlon
AMPC	Asian Modern Pentathlon Confederation



3. SELECTION COMMITTEE

3.1 The Selection Committee (7 persons) shall consist of:

- i) SIMPA President
- ii) SIMPA Vice President
- iii) SIMPA Head of High Performance
- iv) 3 members of SIMPA Exco
- v) Head Coach of **SIMPA Asian Games 2026 Training squad**

3.2 The Selection Committee shall be responsible for the entire Asian Games 2026 selection procedures, and prepare a final list of athletes to be nominated to SNOC, based on the stated selection criteria and team structure requirements.

3.3 The Selection Committee is empowered within this policy, to select qualified athletes for the Asian Games 2026, provided that they can demonstrate that any discretion used was arrived at through a process of integrity and transparency.

3.4 In the event that no athletes made the selection criteria, SIMPA reserves the right to the final decision on whether to nominate any athletes to the SNOC.

3.5 The SNOC is the body which selects the athletes for the Games, and considers any appeal cases which the NSAs may submit. **Final Decision for participation at the Asian Games 2026, will be at the sole discretion of SNOC.**

3.6 Nominations for the 20th Asian Games will be submitted to SNOC by **early April 2026**.

4. ENTRY REQUIREMENT

4.1 Athletes must be Singapore citizens, and should not be holding dual citizenship if they are above 22 years old. Permanent Residents are not eligible.

4.2 Athletes must be above 14 years old as of 1/Jan/2026. Parental consent is needed if below 21 years old.

4.3 Athletes must be a SIMPA member.

4.4 Athletes must have UIPM Athlete License, which will be registered by SIMPA upon completion of SEA Games athletes' selection.

4.5 Athletes must formally agree and adhere to the Anti-doping (<https://www.singaporepentathlon.org.sg/statement-of-anti-doping-policy>) and Safe Sport (<https://www.singaporepentathlon.org.sg/safe-sport>) policies and procedures.

4.6 Athletes must not be undergoing any disciplinary proceedings or serving any suspension by SIMPA, AMPC or UIPM.

4.7 Athletes must hold a valid Singapore Passport with at least 12 months validity.

4.8 Qualifying Window Period: 1 May 2025 to 31 July 2026.



5. SELECTION OF ATHLETES

5.1 Subject to other considerations stated in Section 6, the following criteria shall be applied in the selection process:

- 5.1.1 Athletes that are among the top 6 in Asia, based on competition results and/or international rankings.
- 5.1.2 Athletes who miss the qualifying standard marginally, but show potential to equal or surpass it in time for the Games.
- 5.1.3 All achievements submitted should be within the Qualifying Window stated in 4.8, and must be sanctioned by UIPM / AMPC / SIMPA.
- 5.1.4 Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country."

5.2 For Male athlete, he must have achieved a score that is close to 1539 points in total (Modern Pentathlon Points), in at least one UIPM recognized event (local or overseas).

5.3 For Female athlete, she must have achieved a score that is close to 1380 points in total (Modern Pentathlon Points), in at least one UIPM recognized event (local or overseas).

5.4 Athlete must have achieved the following time for **Obstacle discipline** (UIPM format), in at least one UIPM recognized event (overseas), or any event conducted by SIMPA.

- a) Male: 27.94 seconds (362 MP Points)
- b) Female: 38.27 seconds (331 MP Points)

5.5 Athlete must have achieved the following time for **Swimming discipline** (200m freestyle), in at least one UIPM recognized event (overseas), or any event conducted by SIMPA.

- a) Male: 2 mins 01.99 seconds (307 MP Points)
- b) Female: 2 mins 17.18 seconds (276 MP Points)

5.6 Athlete must have achieved the following time for **Laser-Run discipline** (5 X 600m), in at least one UIPM recognized event (local or overseas), or any event conducted by SIMPA.

- a) Male: 10 mins 22 seconds (679 MP Points)
- b) Female: 11 mins 48 seconds (592 MP Points)

5.7 Priority shall be given to the overall performance standards outlined in Clauses **5.2 and 5.3** for selection purposes, with the discipline-specific requirements in Clauses **5.4 to 5.6** serving as supporting considerations.

5.8 Modern Pentathlon Competition Rules established as of 1 January 2025 will be applied for this selection.

The Rules can be found from the following link:

https://www.uipmworld.org/sites/default/files/mp_competition_rules_and_equipment_regulations_2025_clean_final_0_1_1.pdf



6. OTHER CONSIDERATIONS

In addition to the above selection criteria, the following “qualities” of the athletes will be taken into consideration:

- 6.1 Attitude and behavior towards coaches, teammates, fellow athletes, officials and sports administrators, whether in relation to sporting matters or otherwise.
- 6.2 General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport.
- 6.3 Past disciplinary record;
- 6.4 Current skill level and fitness; and character
- 6.5 Level of commitment and attendance.
- 6.6 Potential for future development:
- 6.7 Ability to demonstrate team spirit and work well with teammates and officials; and
- 6.8 Such other non-performance related qualities as the selectors may consider to be relevant.

7. SELECTION PROCESS

- 7.1 Those athletes who achieve any result stated in Clause 5.2 to 5.6, from any UIPM-sanctioned competition conducted from May/2025 to Jul/2026, will also be invited into **SIMPA Asian Games 2026 Training squad**.
- 7.2 The following competitions are recognized as the sanctioned events (as of the date of this document):
 - a) 2025 Asian Senior Championships (9/Nov/2025 – 17/Nov/2025) (Anjo, Japan)
 - b) UIPM 2026 Pentathlon World Cup Series (various dates & host cities)
 - c) Any other international competitions sanctioned by the UIPM / AMPC / SIMPA
 - d) Any other overseas championships and meets of athletes studying in overseas tertiary institutions, which to be properly accredited and sanctioned.
- 7.3 Note that **the qualification slot earned by an athlete from the 2025 Asian Senior Championships does not necessarily guarantee the final selection of the same athlete in the Asian Games 2026.**
- 7.4 SIMPA will decide the final **SIMPA Asian Games 2026 nomination list**, which the final names will be from the **SIMPA Asian Games 2026 Training squad**, with top 2 athletes per gender, by **early April 2026**.
- 7.5 In the event more than 2 athletes achieve timing better than the 6th best athlete in Asia:
 - a) SIMPA might consider include more than 2 athletes (per gender) in the **SIMPA Asian Games 2026 nomination list**, subject to the 19th Asian Games Organizer's, UIPM's and SNOC's approval.
- 7.6 In the event less than 2 athletes achieve timing better than the 6th best athlete in Asia:
 - a) Top 2 athletes (per gender) with the best result before **early of April/2026**, will be qualified into **SIMPA Asian Games 2026 nomination list**.
- 7.7 SIMPA will submit the **SIMPA Asian Games 2026 nomination list to SNOC by early of April/2026**, as stated in the Clause 3.6.
- 7.8 The final selection of athletes remains at the sole discretion of the SNOC.
- 7.9 Selected athletes will be announced at a date to be confirmed by the SNOC.



8. SELECTION OF COACHES

8.1 For all athletes who meet the selection criteria required and have been selected to be in the **SIMPA Asian Games 2026 Training squad** and **SIMPA Asian Games 2026 nomination list**, SIMPA will assign a Head Coach, to lead, plan and conduct the required training.

9. GENERAL CRITERIA

9.1 Every member of **SIMPA Asian Games 2026 Training squad & SIMPA Asian Games 2026 nomination list** will have to attend all the activities and training sessions designed and conducted by for the Asian Games 2026. SIMPA will excuse an athlete on an individual basis if and when the athlete can't attend scheduled activities / training as long as it is justified with valid reasons, medical or otherwise.

9.2 Every selected athlete in the **Asian Games 2026 team** (to be announced by SNOC) will have to fill out and sign the **Athlete's Agreement for Asian Games 2026 Contract**, to confirm their participation in the Asian Games 2026.

9.3 No deposit required for those in **SIMPA Asian Games 2026 Training squad & SIMPA Asian Games 2026 nomination list**.

9.4 All athletes and coaches will have to accept and follow the equipment rules established by UIPM and SIMPA. Athlete may be required to contribute a SGD 500 damage deposit fee, with a SGD 30 rental fee per month, to loan SIMPA equipment for personal training purposes towards Asian Games 2026.

9.5 No funding from SIMPA will be provided for any overseas competition and training towards Asian Games 2026.

9.6 Doping is strictly prohibited. All athletes are subject to compliance with the World Anti-Doping Agency (WADA) regulations. Any athlete found guilty of possession or consumption will be expelled from the Team after completion of all necessary tests and investigations.

9.7 SIMPA reserves the right to propose the addition of an athlete that has not been previously selected following the established criteria for the benefit of the goals and performance of the Team.

9.8 All Athletes and Coaches involved are to adhere to rules and regulations of SIMPA, Team SG, UIPM and show respect to all, project a positive image and good sportsmanship at all times. No misconduct will be tolerated.



10. APPEAL PROCESS

10.1 Appeal against non-selection must be made in the form of email with valid and clear reasons for appeal to be submitted to the SIMPA Secretary General within 48 hours after the selection results are released.

The email must be sent to:

- 1) info@singaporepentathlon.org.sg
- 2) desmondchan@singaporepentathlon.org.sg

10.2 An appeal in respect of any non-selection may be lodged by the athlete concerned, or by SIMPA affiliate if the athlete is below 21 years old and is a member of the affiliate, on the following grounds:

10.2.1 The criteria for selection were not adhered to.

10.2.2 The athlete was denied a fair and equal opportunity during the selection process.

10.2.3 New evidence of performance or considerations that emerged after the initial selection but still meets the NSA's selection criteria.

10.3 The appeal must be accompanied by:

- a) A summary of the appeal and/or supporting documentations, as well as the evidences that will be relied upon in support of those arguments for the appeal.
- b) A refundable Appeal Fee of SGD 100, payable to Singapore Modern Pentathlon Association (UEN: **T09SS0030B**), must be made for any appeal. Payment can be made via bank transfer or other approved payment methods.
- c) The Appeal Fee will be refunded if the appeal is successful.

10.4 An Appeal Panel will be available, to handle the appeal. The Appeal Panel shall consist of:

- i) SIMPA Secretary General
- ii) 2 members of SIMPA Exco, who are not in the Selection Committee.

10.5 The Appeal Panel has no right to trigger re-selection process. The Appeal Panel will deliberate on the merits of the appeal independently of the Selection Committee.

10.6 The Appeals Panel will convene and render a decision within three (3) days of appeal receipt.

10.7 SIMPA will inform all parties of the Appeal Panel's decision to either uphold or reject the appeal. The decision of the Appeal Panel will be final and no further correspondence will be entertained.



11. CONFLICT OF INTEREST AND COMMUNICATION

- 11.1 To ensure impartiality, the Selection Committee and Appeals Committee must consist of different individuals. No person may serve on both committees simultaneously.
- 11.2 All members of the Selection Committee and Appeals Committee are required to disclose any potential conflicts of interest to the SIMPA Board.
- 11.3 The SIMPA Board will take appropriate measures to manage any conflicts of interest to ensure fair and impartial selection and appeals processes.
- 11.4 SIMPA will ensure that all selection criteria, processes, and decisions are clearly communicated to athletes in a timely manner.
- 11.5 Any changes to selection policies or procedures will be communicated to all relevant parties and published on the SIMPA official website (<https://www.singaporepentathlon.org.sg/>).

12. CLARIFICATION

- 12.1 Any queries or clarifications on this selection policy or on the specific selection criteria should be referred to the relevant committee(s) via email to the SIMPA Secretary General at desmondchan@singaporepentathlon.org.sg.
- 12.2 In all matters not provided for in this policy, or doubts on the proper interpretation of this policy and the selection criteria stated in the annexes listed in Clause 5 above, the decision of the Selection Committee shall be final unless it is reversed by the SIMPA Board.



ANNEX A: Methodology used to determine the Qualification MP Points

Overview

The following methodology is used to decide qualification timing for Modern Pentathlon that will be featured in the Asian Games 2026:

- **Step 1: Result Collection**
 - a) **Historical Data:** Consolidate the results from UIPM/SIMPA sanctioned events, from Jun 2024 onwards, with only Asian athletes' results included.
 - b) **Competition Format:** The results collected are based on the actual format that will be conducted in the Asian Games 2026.

- **Step 2: Establish Qualification MP Points**
 - a) All eligible results shall be ranked in descending order based on **overall Modern Pentathlon (MP) Points**.
 - b) The **Top 6** ranked results shall be identified. In the situation that an athlete appears more than once within the "Top 6", **only the athlete's best result** shall be retained, and the next highest-ranked eligible result shall be included.
 - c) A maximum of **2 athletes per National Olympic Committee (NOC)** may be included within the "Top 6". In the situation that more than two athletes from the same NOC appear within the "Top 6", only the **two highest-ranked athletes** from that NOC shall be retained, and the next highest-ranked eligible athlete(s) from other NOCs shall be included.
 - d) The **qualification MP Points** referenced in **Clauses 5.2 and 5.3**, which serve as the **primary selection criteria**, shall be determined based on the **overall MP Points achieved by the 6th best athlete (max 2 athletes per NOC)** after the application of (b) and (c) above.
 - e) The **qualification MP Points** referenced in **Clauses 5.4, 5.5 and 5.6**, which serve as **supporting selection criteria**, shall be determined based on the **discipline-specific MP Points achieved by the 6th best athlete (max 2 athletes per NOC)** in the respective Modern Pentathlon discipline, following the same ranking principles.

Conclusion

The qualification points for Modern Pentathlon are derived solely from historical performance data. These qualification standards are designed to align with and uphold SNOC's selection criteria.



ANNEX B: Assessment Framework for Selection Criteria (Clauses 6.4–6.6)

Overview

This Annex provides a structured framework for assessing athletes against the selection criteria outlined in Clauses 6.4 to 6.6. Its purpose is to ensure that evaluations of skill, fitness, character, commitment, and potential are objective, transparent, and consistent across all candidates.

The framework identifies specific assessment methods, measurable indicators, and scoring principles for each criterion, enabling the Selection Panel to make informed decisions while maintaining alignment with the overall selection policy.

This Annex is intended to supplement the main policy and provide clear guidance on:

1. **How each criterion will be measured** – including sport-specific technical tests, fitness assessments, attendance records, and performance progression.
2. **How scores will be assigned and weighted** – ensuring consistency, fairness, and transparency.
3. **Documentation and verification requirements** – supporting defensible selection decisions and mitigating appeal risks.

The following table summarizes the detailed methodology and scoring framework for Clauses 6.4–6.6.

Criterion	Assessment Method	Scoring / Measurement	Notes
6.4 Current Skill Level, Fitness, and Character	<ul style="list-style-type: none">- Sport-specific technical tests (e.g., fencing bouts, swimming times, obstacle course performance, laser-run timings)- Physical fitness tests (e.g., endurance, strength, agility)- Coach evaluation of character, teamwork, and adherence to team values	Score each component on a 1–10 scale. Combine for an overall weighted score (e.g., Technical: 40%, Fitness: 40%, Character: 20%)	Ensure tests are standardized and conducted under consistent conditions for all athletes



Criterion	Assessment Method	Scoring / Measurement	Notes
6.5 Level of Commitment and Attendance	<ul style="list-style-type: none">- Attendance record at training sessions, camps, and competitions- Adherence to training and recovery plans- Engagement in team activities	Assign points for each element (e.g., Attendance: 50%, Adherence: 30%, Engagement: 20%). Total score out of 10	Records must be documented and verified by coaches
6.6 Potential for Future Development	<ul style="list-style-type: none">- Performance progression (improvement in skill or MP points over time)- Coach assessment of adaptability, learning, and growth potential- Standardized tracking metrics (e.g., improvement rate in laser-run times, swimming times, obstacle points)	Score each component on a 1–10 scale. Weighted total: Progression 50%, Coach assessment 30%, Metrics 20%	Document trends over at least 6–12 months; consider age and experience level